



**Tri-Cities Airport Authority Board Meeting
April 23, 2026, at 10:00 a.m.
In the TCAA Boardroom**

**AGENDA
Chair J. Parker Smith**

**Introduction: Tamrya Spradlin
Jason Arnold**

- 1. CONSIDER: Minutes from the February 26, 2026, TCAA Board Meeting**
- 2. REPORT: Committee Updates**
- 3. REPORT: CIP Update**
- 4. CONSIDER: By-Laws Update, First Reading**
- 5. CONSIDER: Paid Time Off Policy**
- 6. CONSIDER: Employee Evaluation and Bonus Policy**
- 7. CONSIDER: FY2027 Budget**
- 8. CONSIDER: Continuation of JLL Contract to Market Aerospace Park**
- 9. CONSIDER: Uniform Rental Program**
- 10. CONSIDER: Gate Management Software**
- 11. CONSIDER: Terminal Ramp Marking Rehab**
- 12. CONSIDER: Ticket Counter Internet Installation**
- 13. CONSIDER: Gate D Emergency Repairs**
- 14. CONSENT**
 - a. CUPPS/FIDS Change Order #1**
- 15. STAFF REPORTS:**
 - a. Legal Counsel, Stephen Darden**
 - b. Director of Finance, Rachel Squibb**
 - c. Director of Marketing and Air Service, Trevor Rice**
 - d. Director of Business Development, Mark Canty**
 - e. Director of Operations, Chris Stipo**
 - f. President/CEO, Gene Cossey**

Food Trucks will be on site following the meeting.